GLOBAL SUPPLY DISPOSITIVOS MÉDICOS HOSPITALARIOS	**ANTI-BRIBERY MANAGEMENT SYSTEM POLICY ISO 37001**	**GS-SGANT-C-002**
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At **GLOBAL SUPPLY S.A.C.**, we recognize that integrity and ethics are essential to the sustainable success of our business. As a company specializing in the supply of hospital medical equipment, materials, and devices, including the marketing, sale, distribution, and services related to health, we understand the critical importance of maintaining ethical standards in all our operations, especially considering the sensitive nature of the healthcare sector and the direct impact on patient well-being.

OUR COMMITMENTS:

1. BRIBERY PROHIBITION

GLOBAL SUPPLY categorically prohibits any form of bribery, including but not limited to:

- Offering, promising, giving, authorizing, or soliciting any undue advantage to healthcare professionals, public officials, medical institutions, or any third party.
- Any exchange of value intended to improperly influence purchasing decisions, medical prescriptions, or the contracting of hospital services.
- Facilitation payments to public officials in the healthcare sector.
- Disproportionate gifts, entertainment, or benefits to medical or administrative personnel.
- Charitable contributions or sponsorships used as a means to conceal bribes.

This prohibition applies to all employees, distributors, contractors, business partners, and third parties acting on behalf of the organization.

Ada S. Espino Mejia CTP N° 0500

2. LEGAL COMPLIANCE

We commit to strict compliance with all anti-bribery laws applicable to our organization, including:

- National and international anti-corruption legislation.
- Specific regulations of the medical and pharmaceutical sectors.

3. NO-RETALIATION REPORTING CULTURE

We actively promote a culture where concerns can be raised through: Confidential and anonymous reporting channels available 24 hours a day. **Confidential E-mail:** denuncias@globalsupply.pe; guaranteed protection against retaliation for those who report in good faith; clear procedures for investigating reports; and regular communication regarding the importance of ethical reporting.

4. CONTINUOUS IMPROVEMENT

We are committed to the continuous improvement of the anti-bribery system through periodic reviews of the effectiveness of controls implemented and continuous updates of risk assessments specific to the medical sector.

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5. ANTI-BRIBERY COMPLIANCE OFFICER

Senior Management has appointed a **Compliance Officer** with authority and independence to operate effectively, unrestricted access to all necessary information and personnel, direct reporting to Senior Management, and responsibility for supervising compliance within the medical sector.

6. CONSEQUENCES OF NON-COMPLIANCE

Non-compliance with this policy will result in disciplinary measures that may include termination of employment agreement, termination of commercial relationships with distributors, suppliers and customers, reporting to competent authorities when applicable, and legal actions as appropriate.

7. COMMUNICATION AND AVAILABILITY

This policy is available in Spanish and English for all personnel and interested parties; is mandatorily communicated to all business partners, distributors, and suppliers in the medical sector; is accessible to interested parties through our website; and is included in induction and continuous training programs.

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(Stamp)
Franklin Anderson Alcedo
General Manager
GLOBAL SUPPLY S.A.C.
APPROVED BY:
GENERAL MANAGEMENT
GLOBAL SUPPLY S.A.C.

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